

# ELBERT SCHOOL DISTRICT #200

## Adopted Salary Schedule

2021-2022

BASE	V STEP	H. STEP							
	\$34,000	600	750						
	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60/MA</b>	<b>MA+15</b>	<b>MA+30</b>		
1	\$34,000	\$34,750	\$35,500	\$36,250	\$37,000	\$37,750	\$38,500		
2	\$34,600	\$35,350	\$36,100	\$36,850	\$37,600	\$38,350	\$39,100		
3	\$35,200	\$35,950	\$36,700	\$37,450	\$38,200	\$38,950	\$39,700		
4	\$35,800	\$36,550	\$37,300	\$38,050	\$38,800	\$39,550	\$40,300		
5	\$36,400	\$37,150	\$37,900	\$38,650	\$39,400	\$40,150	\$40,900		
6	\$37,000	\$37,750	\$38,500	\$39,250	\$40,000	\$40,750	\$41,500		
7	\$37,600	\$38,350	\$39,100	\$39,850	\$40,600	\$41,350	\$42,100		
8	\$38,200	\$38,950	\$39,700	\$40,450	\$41,200	\$41,950	\$42,700		
9	\$38,800	\$39,550	\$40,300	\$41,050	\$41,800	\$42,550	\$43,300		
10	\$39,400	\$40,150	\$40,900	\$41,650	\$42,400	\$43,150	\$43,900		
11	\$40,000	\$40,750	\$41,500	\$42,250	\$43,000	\$43,750	\$44,500		
12	\$40,600	\$41,350	\$42,100	\$42,850	\$43,600	\$44,350	\$45,100		
13	\$41,200	\$41,950	\$42,700	\$43,450	\$44,200	\$44,950	\$45,700		
14	\$41,800	\$42,550	\$43,300	\$44,050	\$44,800	\$45,550	\$46,300		
15	\$42,400	\$43,150	\$43,900	\$44,650	\$45,400	\$46,150	\$46,900		
16	\$43,000	\$43,750	\$44,500	\$45,250	\$46,000	\$46,750	\$47,500		
17	\$43,600	\$44,350	\$45,100	\$45,850	\$46,600	\$47,350	\$48,100		
18	\$44,200	\$44,950	\$45,700	\$46,450	\$47,200	\$47,950	\$48,700		
19	\$44,800	\$45,550	\$46,300	\$47,050	\$47,800	\$48,550	\$49,300		
20	\$45,400	\$46,150	\$46,900	\$47,650	\$48,400	\$49,150	\$49,900		
21	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000	\$49,750	\$50,500		
22	\$46,600	\$47,350	\$48,100	\$48,850	\$49,600	\$50,350	\$51,100		
23	\$47,200	\$47,950	\$48,700	\$49,450	\$50,200	\$50,950	\$51,700		
24	\$47,800	\$48,550	\$49,300	\$50,050	\$50,800	\$51,550	\$52,300		
25	\$48,400	\$49,150	\$49,900	\$50,650	\$51,400	\$52,150	\$52,900		
26	\$49,000	\$49,750	\$50,500	\$51,250	\$52,000	\$52,750	\$53,500		
27	\$49,600	\$50,350	\$51,100	\$51,850	\$52,600	\$53,350	\$54,100		
28	\$50,200	\$50,950	\$51,700	\$52,450	\$53,200	\$53,950	\$54,700		
29	\$50,800	\$51,550	\$52,300	\$53,050	\$53,800	\$54,550	\$55,300		
30	\$51,400	\$52,150	\$52,900	\$53,650	\$54,400	\$55,150	\$55,900		

Adopted 4/2021

### Benefits:

INSURANCE: \$500.00 will be paid by the District toward Health Insurance  
 LEAVE: Leave Days in accordance with months worked  
 EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion  
 PROFESSIONAL DEVELOPMENT: TBD as needed  
 CONTRACT: Teachers have a daily preparation period  
 Movement on the salary schedule is completed in August  
 4 Day school week - Tuesday - Friday - 153 Teacher Contracted days

### Substitute Pay:

\$120 per day  
 \$130 per day Long-term after the 5th day  
 \$15.50/hour Sub Driver pay

### Salary Schedule History

1992	\$17,500	2005	\$24,845	2016	\$30,000	frozen TBD bonus Oct. after count \$25/mo to ins \$600 in Nov.
1993	\$18,300	2006	\$25,645	2017	\$30,000	step reinstated +\$25/mo health+ \$1000 Nov + \$575 June
		2007	\$28,000	2018	\$30,000	Step +\$25/mo health \$4000 Extra duty pay in 3 installments
1997	\$20,000	2008	\$28,500	2019	\$32,000	Frozen \$2000 to base pay 5% to rest + \$2500 Extra duty pay after Oct 1
1998	\$20,500	2009	\$28,500	2020	\$32,000	Frozen \$1000 extra duty Oct. \$4000 extra duty April
1999	\$21,000	2010	\$28,500	2021	\$34,000	Frozen \$2000 to base pay 6.25% to rest
2000	\$22,000	2011	\$28,500			
2001	\$23,000	2012	\$28,500			
2002	\$24,000	2013	\$28,500			
2003	\$24,500	2014	\$28,500			
2004	\$24,800	2015	\$30,000			

**ADOPTED CLASSIFIED SALARY SCHEDULE**

**2021-2022**

Base Pay Step	\$10.90 0.45	\$15,995 \$660	\$7,747 \$170	\$8,376 \$360	\$32,158 \$660	\$25,034 \$660	\$38,032 \$660	\$40,493 \$660
	Aide/Cust/ Cook	Food Service Director	Trans. Coordinator	Bus Driver	Maint Sup	Secretary/ Registrar	Computer Tech	Business Manager
1	\$10.90	\$15,995	\$7,747	\$8,376	\$32,158	\$25,034	\$38,032	\$40,493
2	<del>\$11.35</del>	\$16,655	\$7,917	\$8,736	\$32,818	\$25,694	\$38,692	\$41,153
3	<del>\$11.80</del>	\$17,315	\$8,087	\$9,096	\$33,478	\$26,354	\$39,352	\$41,813
4	<del>\$12.25</del>	\$17,975	\$8,257	\$9,456	\$34,138	\$27,014	\$40,012	\$42,473
5	\$12.70	\$18,635	\$8,427	\$9,816	\$34,798	\$27,674	\$40,672	\$43,133
6	\$13.15	\$19,295	\$8,597	\$10,176	\$35,458	\$28,334	\$41,332	\$43,793
7	\$13.60	\$19,955	\$8,767	\$10,536	\$36,118	\$28,994	\$41,992	\$44,453
8	\$14.05	\$20,615	\$8,937	\$10,896	\$36,778	\$29,654	\$42,652	\$45,113
9	\$14.50	\$21,275	\$9,107	\$11,256	\$37,438	\$30,314	\$43,312	\$45,773
10	\$14.95	\$21,935	\$9,277	\$11,616	\$38,098	\$30,974	\$43,972	\$46,433
11	\$15.40	\$22,595	\$9,447	\$11,976	\$38,758	\$31,634	\$44,632	\$47,093
12	\$15.85	\$23,255	\$9,617	\$12,336	\$39,418	\$32,294	\$45,292	\$47,753
13	\$16.30	\$23,915	\$9,787	\$12,696	\$40,078	\$32,954	\$45,952	\$48,413
14	\$16.75	\$24,575	\$9,957	\$13,056	\$40,738	\$33,614	\$46,612	\$49,073
15	\$17.20	\$25,235	\$10,127	\$13,416	\$41,398	\$34,274	\$47,272	\$49,733
16	\$17.65	\$25,895	\$10,297	\$13,776	\$42,058	\$34,934	\$47,932	\$50,393
17	\$18.10	\$26,555	\$10,467	\$14,136	\$42,718	\$35,594	\$48,592	\$51,053
18	\$18.55	\$27,215	\$10,637	\$14,496	\$43,378	\$36,254	\$49,252	\$51,713
19	\$19.00	\$27,875	\$10,807	\$14,856	\$44,038	\$36,914	\$49,912	\$52,373
20	\$19.45	\$28,535	\$10,977	\$15,216	\$44,698	\$37,574	\$50,572	\$53,033
21	\$19.90	\$29,195	\$11,147	\$15,576	\$45,358	\$38,234	\$51,232	\$53,693
22	\$20.35	\$29,855	\$11,317	\$15,936	\$46,018	\$38,894	\$51,892	\$54,353
23	\$20.80	\$30,515	\$11,487	\$16,296	\$46,678	\$39,554	\$52,552	\$55,013
24	\$21.25	\$31,175	\$11,657	\$16,656	\$47,338	\$40,214	\$53,212	\$55,673
25	\$21.70	\$31,835	\$11,827	\$17,016	\$47,998	\$40,874	\$53,872	\$56,333
26	\$22.15	\$32,495	\$11,997	\$17,376	\$48,658	\$41,534	\$54,532	\$56,993
27	\$22.60	\$33,155	\$12,167	\$17,736	\$49,318	\$42,194	\$55,192	\$57,653
28	\$23.05	\$33,815	\$12,337	\$18,096	\$49,978	\$42,854	\$55,852	\$58,313
29	\$23.50	\$34,475	\$12,507	\$18,456	\$50,638	\$43,514	\$56,512	\$58,973
30	\$23.95	\$35,135	\$12,677	\$18,816	\$51,298	\$44,174	\$57,172	\$59,633

**Benefits:**

INSURANCE: \$500.00 will be paid by the District toward Health Insurance for full-time employees

EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion

PAID HOLIDAY: Independence Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day and Memorial Day (if working schedule falls during these days)

**Substitutue Pay:**

\$120 per day

\$130 per day Long-term after the 5th day

\$15.50/hour Sub Driver pay

## ELBERT SCHOOL DISTRICT #200

### Extra Duty Salary Schedule

2021-2022

<b>HIGH SCHOOL COACHING</b>		
(\$120 added to base per year of experience)		
Head Volleyball	Paid in Nov	\$2,445
Asst. Volleyball		\$1,605
Head Football	Paid in Nov	\$2,445
Asst. Football		\$1,605
Head Girls Basketball	Paid in March	\$2,445
Asst. Girls Basketball		\$1,605
Head Boys Basketball	Paid in March	\$2,445
Asst. Boys Basketball		\$1,605
Head Track	Paid in May	\$2,085
Asst. Track		\$1,265
Head Baseball	Paid in May	\$2,085
Asst. Baseball		\$1,265
Head Cheerleading (includes JH)	Paid Nov/May	\$760
Asst. Cheerleading (includes JH)		\$490

<b>JUNIOR HIGH COACHING</b>		
(\$120 added to base per year of experience)		
Head Volleyball	Paid in Nov	\$760
Asst. Volleyball		\$490
Head Football	Paid in Nov	\$760
Asst. Football		\$490
Head Girls Basketball	Paid in March	\$760
Asst. Girls Basketball		\$490
Head Boys Basketball	Paid in March	\$760
Asst. Boys Basketball		\$490
Head Track	Paid in May	\$555
Asst. Track		\$275

<b>ATHLETIC DIRECTOR</b>	Paid 12 month	\$4,200
ASST. ATHLETIC DIRECTOR	Paid 12 month	\$2,100

<b>NON-ATHLETIC W/ BASE INCREASE</b>		
(\$65 added to base per year of experience)		
Secondary Student Council	Paid in May	\$950
Elementary Student Council	Paid in May	\$315
Secondary Matchwits	Paid in May	\$350
Junior High Matchwits	Paid in May	\$350
Elementary Matchwits	Paid in May	\$175
Yearbook Sponsor	Paid in May	\$1,000
<b>SUBSTITUTE RATE</b>		
Daily Rate		\$110
Long-term (over 5 days)		\$120

<b>NON-ATHLETIC NO BASE INCREASE</b>		
National Honor Society	Paid in May	\$150
Junior Sponsor	Paid in May	\$550
Senior Sponsor	Paid in May	\$350

<b>ATHLETIC EVENT ASSIGNMENTS</b>		
JH & HS Football Clock		\$130.00
JH & HS Volleyball Clock		\$180.00
JH & HS Volleyball Bookkeeper		\$180.00
JH Basketball Clock		\$180.00
JH Basketball Bookkeeper		\$180.00
HS Basketball Clock		\$315.00
HS Basketball Bookkeeper		\$315.00
HS Baseball Scoreboard		\$130.00
Track per meet		\$50.00
Announcer per sport		\$105.00